

RIEPILOGO GENERALE ROSWEALTH SCUDERIA

Struttura completa – Totale personale: **1.855** persone

- 1. PRESIDENTE** (Totale: **1**)
- 2. CEO** (Totale: **1**)
- 3. EXECUTIVE CHIEFS – C-LEVEL** (Totale: **11**)
- 4. DIRETTORI DI DIPARTIMENTO** (Direzioni principali – **30** posizioni)
- 5. TEAM PRINCIPALS – 15 CATEGORIE** (Totale: **15**)
- 6. MANAGERS FUNZIONALI** (Totale posizioni manageriali: **52**)
- 7. COORDINATORI** (Totale coordinatori: **50**)
- 8. REPARTO MOTO** (Totale Moto = **466**)
- 9. REPARTO AUTO** (Totale Auto = **136**)
- 10. REPARTO FORMULA** (Totale Formula = **272**)
- 11. LOGISTICA & TRASPORTI** (Totale personale = **260**)
- 12. POLO MEDICO** (Totale personale = **40**)
- 13. POLO SCUOLA / EDUCAZIONE** (Totale personale = **35**)
- 14. FITNESS & WELLNESS** (Totale personale = **35**)
- 15. HOSPITALITY & CATERING** (Totale personale = **60**)
- 16. MARKETING, MEDIA & PRODUZIONE** (Totale personale = **45**)
- 17. LICENSING, CONTRATTI & DIRITTI D'IMMAGINE** (Totale personale = **12**)
- 18. AMMINISTRAZIONE & FINANCE** (Totale personale = **50**)
- 19. RISORSE UMANE** (Totale personale = **35**)
- 20. SICUREZZA & CONTROL ROOM** (Totale personale = **40**)
- 21. FACILITY MANAGEMENT & MANUTENZIONE** (Totale personale = **45**)
- 22. EVENTI & PUBBLICO** (Totale personale = **30**)
- 23. SERVIZI GENERALI & SUPPORTO OPERATIVO** (Totale personale = **30**)

STRUTTURA ORGANIZZATIVA ROSWEALTH SCUDERIA

1. PRESIDENTE

- └─▶ 1.1 Founder & President – Manuel Ros

2. CEO

- └─▶ 2.1 Chief Executive Officer (CEO)

3. EXECUTIVE CHIEFS (C-LEVEL)

- └─▶ 3.1 Chief Operating Officer (COO)
- └─▶ 3.2 Chief Technical Officer (CTO)
- └─▶ 3.3 Chief Financial Officer (CFO)
- └─▶ 3.4 Chief Security Officer (CSO)
- └─▶ 3.5 Chief Marketing & Media Officer (CMMO)
- └─▶ 3.6 Chief Human Resources Officer (CHRO)
- └─▶ 3.7 Chief Legal Officer (CLO)
- └─▶ 3.8 Chief Medical Officer (Polo Clinico)
- └─▶ 3.9 Chief Education Officer (Polo Scuola)
- └─▶ 3.10 Chief Hospitality & Catering Officer (Cucine, ristoranti, eventi)
- └─▶ 3.11 Chief Wellness & Fitness Officer (Palestre, piscine, fisioterapia)

4. DIRETTORI DI DIPARTIMENTO

- └─▶ 4.1 Director of Racing Operations
- └─▶ 4.2 Director of Motorsport Academy
- └─▶ 4.3 Director of Track & Circuit Operations
- └─▶ 4.4 Director of Engineering & Technical Development
- └─▶ 4.5 Director of Vehicle Performance
- └─▶ 4.6 Director of Telemetry & Data Analysis
- └─▶ 4.7 Director of Aerodynamics / CFD
- └─▶ 4.8 Director of Powertrain & Mechanical Systems
- └─▶ 4.9 Director of Logistics & Global Transport
- └─▶ 4.10 Director of Supply Chain & Warehousing
- └─▶ 4.11 Director of Safety & Compliance
- └─▶ 4.12 Director of Security Operations
- └─▶ 4.13 Director of Medical Department (Polo Clinico)
- └─▶ 4.14 Director of Education & Training (Polo Scuola)
- └─▶ 4.15 Director of Fitness & Athletic Performance
- └─▶ 4.16 Director of Wellness & Physiotherapy
- └─▶ 4.17 Director of Hospitality & Catering
- └─▶ 4.18 Director of Events & Guest Management
- └─▶ 4.19 Director of Marketing & Communications
- └─▶ 4.20 Director of Media Production
- └─▶ 4.21 Director of Sponsorship & Partnerships

- └─► 4.22 Director of Licensing & Merchandising
- └─► 4.23 Director of Human Resources
- └─► 4.24 Director of Recruitment & Talent Acquisition
- └─► 4.25 Director of Administration
- └─► 4.26 Director of Finance & Accounting
- └─► 4.27 Director of IT & Cybersecurity
- └─► 4.28 Director of Software & Infrastructure
- └─► 4.29 Director of Facility Management
- └─► 4.30 Director of Maintenance & Green Areas

5. TEAM PRINCIPALS (15 CATEGORIE)

- └─► 5.1 Team Principal – Formula 1
- └─► 5.2 Team Principal – Formula 2
- └─► 5.3 Team Principal – Formula 3
- └─► 5.4 Team Principal – Formula 4
- └─► 5.5 Team Principal – Ferrari Challenge
- └─► 5.6 Team Principal – Lamborghini Super Trofeo
- └─► 5.7 Team Principal – GT World Challenge
- └─► 5.8 Team Principal – Rally / WRC
- └─► 5.9 Team Principal – Karting
- └─► 5.10 Team Principal – MotoGP
- └─► 5.11 Team Principal – Moto2
- └─► 5.12 Team Principal – Moto3
- └─► 5.13 Team Principal – Superbike (SBK)
- └─► 5.14 Team Principal – Motocross (MX)
- └─► 5.15 Team Principal – Enduro

6. MANAGERS FUNZIONALI

- └─► 6.1 Racing Operations Manager
- └─► 6.2 Technical Manager
- └─► 6.3 Performance Manager
- └─► 6.4 Powertrain Manager
- └─► 6.5 Aerodynamics Manager
- └─► 6.6 Data & Telemetry Manager
- └─► 6.7 Engineering Manager – Formula
- └─► 6.8 Engineering Manager – Moto
- └─► 6.9 Track Operations Manager
- └─► 6.10 Workshop Manager (Officina Centrale)
- └─► 6.11 Parts & Components Manager

- └─► 6.12 Team Manager – Formula 1
- └─► 6.13 Team Manager – Formula 2
- └─► 6.14 Team Manager – Formula 3
- └─► 6.15 Team Manager – Formula 4

- └─► 6.16 Team Manager – Ferrari Challenge
- └─► 6.17 Team Manager – Lamborghini Super Trofeo

- └─▶ 6.18 Team Manager – GT World Challenge
- └─▶ 6.19 Team Manager – Rally / WRC
- └─▶ 6.20 Team Manager – Karting

- └─▶ 6.21 Team Manager – MotoGP
- └─▶ 6.22 Team Manager – Moto2
- └─▶ 6.23 Team Manager – Moto3
- └─▶ 6.24 Team Manager – Superbike (SBK)
- └─▶ 6.25 Team Manager – Motocross (MX)
- └─▶ 6.26 Team Manager – Enduro

- └─▶ 6.27 Logistics Manager
- └─▶ 6.28 Transport Manager (60 Autotreni + 40 Furgoni)
- └─▶ 6.29 Warehouse Manager
- └─▶ 6.30 Supply Chain Manager

- └─▶ 6.31 Hospitality Manager
- └─▶ 6.32 Catering Manager
- └─▶ 6.33 Events Manager

- └─▶ 6.34 Medical Manager (Clinica Interna)
- └─▶ 6.35 Education Manager (Polo Scuola)
- └─▶ 6.36 Fitness Manager (Polo Sportivo)
- └─▶ 6.37 Wellness Manager

- └─▶ 6.38 Media Production Manager
- └─▶ 6.39 Social Media Manager
- └─▶ 6.40 Marketing Manager
- └─▶ 6.41 Sponsorship Manager
- └─▶ 6.42 Licensing Manager

- └─▶ 6.43 HR Manager
- └─▶ 6.44 Recruitment Manager

- └─▶ 6.45 Finance Manager
- └─▶ 6.46 Accounting Manager
- └─▶ 6.47 Budget Control Manager

- └─▶ 6.48 Security Manager
- └─▶ 6.49 Facility Manager
- └─▶ 6.50 Maintenance Manager
- └─▶ 6.51 IT Manager
- └─▶ 6.52 Cybersecurity Manager

7. COORDINATORI

Coordinamento Sportivo

- └─▶ 7.1 Racing Operations Coordinator

- └─▶ 7.2 Track Coordinator
- └─▶ 7.3 Pitlane Coordinator
- └─▶ 7.4 Workshop Coordinator
- └─▶ 7.5 Parts & Components Coordinator
- └─▶ 7.6 Data & Telemetry Coordinator

Coordinatori per categoria AUTO

- └─▶ 7.7 Team Coordinator – Formula 1
- └─▶ 7.8 Team Coordinator – Formula 2
- └─▶ 7.9 Team Coordinator – Formula 3
- └─▶ 7.10 Team Coordinator – Formula 4

- └─▶ 7.11 Team Coordinator – Ferrari Challenge
- └─▶ 7.12 Team Coordinator – Lamborghini Super Trofeo
- └─▶ 7.13 Team Coordinator – GT World Challenge
- └─▶ 7.14 Team Coordinator – Rally / WRC
- └─▶ 7.15 Team Coordinator – Karting

Coordinatori per categoria MOTO

- └─▶ 7.16 Team Coordinator – MotoGP
- └─▶ 7.17 Team Coordinator – Moto2
- └─▶ 7.18 Team Coordinator – Moto3
- └─▶ 7.19 Team Coordinator – Superbike (SBK)
- └─▶ 7.20 Team Coordinator – Motocross (MX)
- └─▶ 7.21 Team Coordinator – Enduro
- └─▶ 7.22 Team Coordinator – Supermotard

Coordinamento Logistico

- └─▶ 7.23 Logistics Coordinator
- └─▶ 7.24 Transport Coordinator (Autotreni e Furgoni)
- └─▶ 7.25 Warehouse Coordinator
- └─▶ 7.26 Equipment Coordinator
- └─▶ 7.27 Supply Chain Coordinator

Coordinamento Hospitality & Eventi

- └─▶ 7.28 Hospitality Coordinator
- └─▶ 7.29 Catering Coordinator
- └─▶ 7.30 Events Coordinator
- └─▶ 7.31 Guest Management Coordinator

Coordinamento Polo Medico & Fitness

- └─▶ 7.32 Medical Coordinator
- └─▶ 7.33 Physiotherapy Coordinator
- └─▶ 7.34 Fitness Coordinator
- └─▶ 7.35 Wellness Coordinator

Coordinamento Media & Marketing

- └─▶ 7.36 Media Production Coordinator
- └─▶ 7.37 Content & Social Media Coordinator
- └─▶ 7.38 Marketing Coordinator
- └─▶ 7.39 Sponsorship Coordinator
- └─▶ 7.40 Licensing Coordinator

Coordinamento Amministrativo

- └─▶ 7.41 HR Coordinator
- └─▶ 7.42 Recruitment Coordinator
- └─▶ 7.43 Finance Coordinator
- └─▶ 7.44 Accounting Coordinator

Coordinamento Sicurezza & Facility

- └─▶ 7.45 Security Coordinator
- └─▶ 7.46 CCTV & Control Room Coordinator
- └─▶ 7.47 Facility Coordinator
- └─▶ 7.48 Maintenance Coordinator
- └─▶ 7.49 IT Coordinator
- └─▶ 7.50 Cybersecurity Coordinator

8. REPARTO MOTO (Totale personale: 532 persone)

8.1 MotoGP – 67 persone

Personale Tecnico

- └─▶ 8.1.1 Chief Engineer – MotoGP
- └─▶ 8.1.2 Performance Engineer – MotoGP
- └─▶ 8.1.3 Data & Telemetry Engineer – MotoGP
- └─▶ 8.1.4 Powertrain Engineer – MotoGP
- └─▶ 8.1.5 Electronics Engineer – MotoGP

Meccanici

- └─▶ 8.1.6 Lead Mechanic – MotoGP
- └─▶ 8.1.7 Mechanic 1 – MotoGP
- └─▶ 8.1.8 Mechanic 2 – MotoGP
- └─▶ 8.1.9 Mechanic 3 – MotoGP
- └─▶ 8.1.10 Mechanic 4 – MotoGP
- └─▶ 8.1.11 Mechanic 5 – MotoGP
- └─▶ 8.1.12 Mechanic 6 – MotoGP

Supporto Sportivo

- └─▶ 8.1.13 Tyre Technician – MotoGP
- └─▶ 8.1.14 Fuel & Fluids Technician
- └─▶ 8.1.15 Parts & Components Specialist – MotoGP
- └─▶ 8.1.16 Pitlane Assistant – MotoGP

Performance & Wellness

- └─► 8.1.17 Physiotherapist – MotoGP
- └─► 8.1.18 Athletic Trainer – MotoGP
- └─► 8.1.19 Sports Psychologist – MotoGP

Hospitality & Trasporti

- └─► 8.1.20 Hospitality Specialist – MotoGP
- └─► 8.1.21 Travel & Logistics Assistant – MotoGP

8.2 Moto2 – 67 persone

- └─► 8.2.1 Chief Engineer – Moto2
- └─► 8.2.2 Data Engineer – Moto2
- └─► 8.2.3 Performance Engineer – Moto2
- └─► 8.2.4 Powertrain Engineer – Moto2

- └─► 8.2.5 Lead Mechanic – Moto2
- └─► 8.2.6 Mechanic 1 – Moto2
- └─► 8.2.7 Mechanic 2 – Moto2
- └─► 8.2.8 Mechanic 3 – Moto2
- └─► 8.2.9 Mechanic 4 – Moto2
- └─► 8.2.10 Mechanic 5 – Moto2
- └─► 8.2.11 Mechanic 6 – Moto2
- └─► 8.2.12 Tyre Technician – Moto2
- └─► 8.2.13 Pitlane Assistant – Moto2
- └─► 8.2.14 Parts Specialist – Moto2

- └─► 8.2.15 Physiotherapist – Moto2
- └─► 8.2.16 Trainer – Moto2
- └─► 8.2.17 Hospitality – Moto2

8.3 Moto3 – 67 persone

- └─► 8.3.1 Chief Engineer – Moto3
- └─► 8.3.2 Data Engineer – Moto3
- └─► 8.3.3 Performance Engineer – Moto3
- └─► 8.3.4 Engines Technician – Moto3

- └─► 8.3.5 Lead Mechanic – Moto3
- └─► 8.3.6 Mechanic 1
- └─► 8.3.7 Mechanic 2
- └─► 8.3.8 Mechanic 3
- └─► 8.3.9 Mechanic 4
- └─► 8.3.10 Mechanic 5
- └─► 8.3.11 Mechanic 6

- └─► 8.3.12 Tyre Technician – Moto3
- └─► 8.3.13 Pitlane Assistant – Moto3
- └─► 8.3.14 Parts Specialist – Moto3

- └─▶ 8.3.15 Physiotherapist – Moto3
- └─▶ 8.3.16 Trainer – Moto3
- └─▶ 8.3.17 Hospitality – Moto3

8.4 Superbike (SBK) – 67 persone

- └─▶ 8.4.1 Chief Engineer – SBK
- └─▶ 8.4.2 Data Engineer – SBK
- └─▶ 8.4.3 Electronics Engineer – SBK
- └─▶ 8.4.4 Powertrain Engineer – SBK

- └─▶ 8.4.5 Lead Mechanic – SBK
- └─▶ 8.4.6 Mechanic 1
- └─▶ 8.4.7 Mechanic 2
- └─▶ 8.4.8 Mechanic 3
- └─▶ 8.4.9 Mechanic 4
- └─▶ 8.4.10 Mechanic 5
- └─▶ 8.4.11 Mechanic 6

- └─▶ 8.4.12 Tyre Technician – SBK
- └─▶ 8.4.13 Pitlane Assistant – SBK
- └─▶ 8.4.14 Parts Specialist – SBK

- └─▶ 8.4.15 Physiotherapist – SBK
- └─▶ 8.4.16 Trainer – SBK
- └─▶ 8.4.17 Hospitality – SBK

8.5 Motocross (MX) – 66 persone

- └─▶ 8.5.1 Chief Engineer – Motocross
- └─▶ 8.5.2 Mechanic 1
- └─▶ 8.5.3 Mechanic 2
- └─▶ 8.5.4 Mechanic 3
- └─▶ 8.5.5 Mechanic 4
- └─▶ 8.5.6 Mechanic 5
- └─▶ 8.5.7 Mechanic 6

- └─▶ 8.5.8 Tyre Technician – MX
- └─▶ 8.5.9 Fuel Technician
- └─▶ 8.5.10 Pit Assistant – MX
- └─▶ 8.5.11 Parts Manager – MX

- Performance***
- └─▶ 8.5.12 Physiotherapist – MX
- └─▶ 8.5.13 Coach – MX
- └─▶ 8.5.14 Wellness – MX

8.6 Enduro – 66 persone

- └─▶ 8.6.1 Lead Engineer – Enduro
- └─▶ 8.6.2 Mechanic 1–6 – Enduro
- └─▶ 8.6.8 Tyre Technician
- └─▶ 8.6.9 Fuel Technician
- └─▶ 8.6.10 Parts Specialist
- └─▶ 8.6.11 Hospitality
- └─▶ 8.6.12 Physiotherapist
- └─▶ 8.6.13 Trainer
- └─▶ 8.6.14 Wellness

8.7 Supermotard – 66 persone

- └─▶ 8.7.1 Lead Engineer – Supermotard
- └─▶ 8.7.2 Mechanic 1–6
- └─▶ 8.7.8 Tyre Technician
- └─▶ 8.7.9 Fuel Specialist
- └─▶ 8.7.10 Pit Assistant
- └─▶ 8.7.11 Parts Specialist
- └─▶ 8.7.12 Trainer
- └─▶ 8.7.13 Physiotherapist
- └─▶ 8.7.14 Hospitality

9. REPARTO AUTO (Totale personale: 136 persone)

9.1 Ferrari Challenge – 27 persone

Personale Tecnico

- └─▶ 9.1.1 Chief Engineer – Ferrari Challenge
- └─▶ 9.1.2 Performance Engineer – Ferrari Challenge
- └─▶ 9.1.3 Data Engineer – Ferrari Challenge
- └─▶ 9.1.4 Electronics Engineer – Ferrari Challenge

Meccanici

- └─▶ 9.1.5 Lead Mechanic – Ferrari Challenge
- └─▶ 9.1.6 Mechanic 1
- └─▶ 9.1.7 Mechanic 2
- └─▶ 9.1.8 Mechanic 3
- └─▶ 9.1.9 Mechanic 4
- └─▶ 9.1.10 Mechanic 5

Supporto

- └─▶ 9.1.11 Tyre Specialist – FC
- └─▶ 9.1.12 Fuel Technician – FC
- └─▶ 9.1.13 Parts & Components Specialist

Performance & Wellness

- └─▶ 9.1.14 Physiotherapist – FC
- └─▶ 9.1.15 Athletic Trainer – FC

Hospitality e Logistica

- └─▶ 9.1.16 Hospitality Staff – FC
- └─▶ 9.1.17 Logistics Assistant – FC

9.2 Lamborghini Super Trofeo – 27 persone

- └─▶ 9.2.1 Chief Engineer – Lamborghini ST
- └─▶ 9.2.2 Performance Engineer – ST
- └─▶ 9.2.3 Data Engineer – ST
- └─▶ 9.2.4 Electronics Engineer – ST

- └─▶ 9.2.5 Lead Mechanic – ST
- └─▶ 9.2.6 Mechanic 1
- └─▶ 9.2.7 Mechanic 2
- └─▶ 9.2.8 Mechanic 3
- └─▶ 9.2.9 Mechanic 4
- └─▶ 9.2.10 Mechanic 5

- └─▶ 9.2.11 Tyre Specialist – ST
- └─▶ 9.2.12 Fuel Technician – ST
- └─▶ 9.2.13 Parts Specialist – ST

- └─▶ 9.2.14 Physiotherapist – ST
- └─▶ 9.2.15 Athletic Trainer – ST

- └─▶ 9.2.16 Hospitality – ST
- └─▶ 9.2.17 Logistics Assistant – ST

9.3 GT World Challenge – 27 persone

- └─▶ 9.3.1 Chief Engineer – GT World
- └─▶ 9.3.2 Performance Engineer – GT
- └─▶ 9.3.3 Data Analyst – GT
- └─▶ 9.3.4 Electronics Engineer – GT
- └─▶ 9.3.5 Lead Mechanic – GT
- └─▶ 9.3.6 Mechanic 1
- └─▶ 9.3.7 Mechanic 2
- └─▶ 9.3.8 Mechanic 3
- └─▶ 9.3.9 Mechanic 4
- └─▶ 9.3.10 Mechanic 5

- └─▶ 9.3.11 Tyre Technician – GT
- └─▶ 9.3.12 Fuel Technician – GT
- └─▶ 9.3.13 Parts Specialist – GT

- └─▶ 9.3.14 Physiotherapist – GT
- └─▶ 9.3.15 Trainer – GT

- └─▶ 9.3.16 Hospitality – GT
- └─▶ 9.3.17 Logistics Assistant – GT

9.4 Rally / WRC – 27 persone

- └─▶ 9.4.1 Chief Engineer – Rally
- └─▶ 9.4.2 Performance Engineer – Rally
- └─▶ 9.4.3 Data Engineer – Rally
- └─▶ 9.4.4 Electronics Technician – Rally

- └─▶ 9.4.5 Lead Mechanic – Rally
- └─▶ 9.4.6 Mechanic 1
- └─▶ 9.4.7 Mechanic 2
- └─▶ 9.4.8 Mechanic 3
- └─▶ 9.4.9 Mechanic 4
- └─▶ 9.4.10 Mechanic 5

- └─▶ 9.4.11 Tyre Specialist – Rally
- └─▶ 9.4.12 Fuel Specialist – Rally
- └─▶ 9.4.13 Parts Specialist – Rally

- └─▶ 9.4.14 Physiotherapist – Rally
- └─▶ 9.4.15 Trainer – Rally

- └─▶ 9.4.16 Hospitality – Rally
- └─▶ 9.4.17 Logistics Assistant – Rally

9.5 Karting – 28 persone

- └─▶ 9.5.1 Chief Engineer – Karting
- └─▶ 9.5.2 Performance Engineer – Karting
- └─▶ 9.5.3 Data Technician – Karting

- └─▶ 9.5.4 Lead Mechanic – Karting
- └─▶ 9.5.5 Mechanic 1
- └─▶ 9.5.6 Mechanic 2
- └─▶ 9.5.7 Mechanic 3
- └─▶ 9.5.8 Mechanic 4
- └─▶ 9.5.9 Mechanic 5
- └─▶ 9.5.10 Mechanic 6
- └─▶ 9.5.11 Tyre Technician – Karting
- └─▶ 9.5.12 Parts Technician – Karting
- └─▶ 9.5.13 Pitlane Assistant – Karting
- └─▶ 9.5.14 Fuel Technician – Karting

Performance

- └─▶ 9.5.15 Trainer – Karting
- └─▶ 9.5.16 Physiotherapist – Karting

Hospitality & Logistica

- └─▶ 9.5.17 Hospitality – Karting
- └─▶ 9.5.18 Logistics Assistant – Karting

10. REPARTO FORMULA (Totale personale: 272 persone)

10.1 Formula 1 – 85 persone

Personale Tecnico

- └─▶ 10.1.1 Chief Engineer – F1
- └─▶ 10.1.2 Deputy Chief Engineer – F1
- └─▶ 10.1.3 Performance Engineer – F1
- └─▶ 10.1.4 Race Engineer – F1
- └─▶ 10.1.5 Strategy Engineer – F1
- └─▶ 10.1.6 Aerodynamics Engineer – F1
- └─▶ 10.1.7 CFD Engineer – F1
- └─▶ 10.1.8 Power Unit Engineer – F1
- └─▶ 10.1.9 Energy Recovery System Engineer
- └─▶ 10.1.10 Electronics Engineer – F1
- └─▶ 10.1.11 Data & Telemetry Engineer – F1

Meccanici

- └─▶ 10.1.12 Lead Mechanic – F1
- └─▶ 10.1.13 Mechanic 1
- └─▶ 10.1.14 Mechanic 2
- └─▶ 10.1.15 Mechanic 3
- └─▶ 10.1.16 Mechanic 4
- └─▶ 10.1.17 Mechanic 5
- └─▶ 10.1.18 Mechanic 6
- └─▶ 10.1.19 Gearbox Mechanic – F1
- └─▶ 10.1.20 Suspension Mechanic – F1
- └─▶ 10.1.21 Bodywork Mechanic – F1

Pit & Garage Operations

- └─▶ 10.1.22 Pitlane Coordinator – F1
- └─▶ 10.1.23 Pitstop Crew (6 persone)
- └─▶ 10.1.24 Tyre Chief – F1
- └─▶ 10.1.25 Tyre Technician – F1
- └─▶ 10.1.26 Fuel Technician – F1
- └─▶ 10.1.27 Parts & Components Manager – F1
- └─▶ 10.1.28 Garage Technician – F1

Performance & Driver Area

- └─▶ 10.1.29 Driver Coach – F1
- └─▶ 10.1.30 Driver Simulator Specialist – F1
- └─▶ 10.1.31 Physiotherapist – F1
- └─▶ 10.1.32 Athletic Performance Trainer – F1
- └─▶ 10.1.33 Sports Psychologist – F1

Analisi & Supporto Corse

- └─▶ 10.1.34 Data Strategist – F1
- └─▶ 10.1.35 Race Strategy Analyst – F1
- └─▶ 10.1.36 Video Analyst – F1

Hospitality & Logistica

- └─▶ 10.1.37 Hospitality Supervisor – F1
- └─▶ 10.1.38 Hospitality Staff (4 persone) – F1
- └─▶ 10.1.39 Logistics Operator – F1
- └─▶ 10.1.40 Travel Coordinator – F1

10.2 Formula 2 – 63 persone

Personale Tecnico

- └─▶ 10.2.1 Chief Engineer – F2
- └─▶ 10.2.2 Performance Engineer – F2
- └─▶ 10.2.3 Race Engineer – F2
- └─▶ 10.2.4 Electronics Engineer – F2
- └─▶ 10.2.5 Data Engineer – F2

Meccanici

- └─▶ 10.2.6 Lead Mechanic – F2
- └─▶ 10.2.7 Mechanic 1
- └─▶ 10.2.8 Mechanic 2
- └─▶ 10.2.9 Mechanic 3
- └─▶ 10.2.10 Mechanic 4
- └─▶ 10.2.11 Mechanic 5
- └─▶ 10.2.12 Mechanic 6

Pit & Garage

- └─▶ 10.2.13 Tyre Technician
- └─▶ 10.2.14 Fuel Specialist
- └─▶ 10.2.15 Parts Specialist
- └─▶ 10.2.16 Garage Technician
- └─▶ 10.2.17 Pitlane Assistant

Performance & Driver Area

- └─▶ 10.2.18 Driver Coach – F2
- └─▶ 10.2.19 Simulator Specialist – F2
- └─▶ 10.2.20 Physiotherapist – F2
- └─▶ 10.2.21 Performance Trainer – F2

Supporto e Logistica

- └─▶ 10.2.22 Hospitality Staff – F2 (3 persone)
- └─▶ 10.2.23 Logistics Operator – F2
- └─▶ 10.2.24 Travel Coordinator – F2

10.3 Formula 3 – 62 persone

- └─▶ 10.3.1 Chief Engineer – F3
- └─▶ 10.3.2 Performance Engineer – F3
- └─▶ 10.3.3 Data Engineer – F3
- └─▶ 10.3.4 Electronics Engineer – F3

- └─▶ 10.3.5 Lead Mechanic – F3
- └─▶ 10.3.6 Mechanic 1
- └─▶ 10.3.7 Mechanic 2
- └─▶ 10.3.8 Mechanic 3
- └─▶ 10.3.9 Mechanic 4
- └─▶ 10.3.10 Mechanic 5

- └─▶ 10.3.11 Tyre Technician – F3
- └─▶ 10.3.12 Parts Specialist – F3
- └─▶ 10.3.13 Garage Technician – F3
- └─▶ 10.3.14 Pitlane Assistant – F3

- └─▶ 10.3.15 Driver Coach – F3
- └─▶ 10.3.16 Physiotherapist – F3
- └─▶ 10.3.17 Performance Trainer – F3

- └─▶ 10.3.18 Hospitality Staff – F3 (3 persone)
- └─▶ 10.3.19 Logistics Operator – F3

10.4 Formula 4 – 62 persone

- └─▶ 10.4.1 Chief Engineer – F4
- └─▶ 10.4.2 Data Engineer – F4
- └─▶ 10.4.3 Performance Engineer – F4

- └─▶ 10.4.4 Lead Mechanic – F4
- └─▶ 10.4.5 Mechanic 1
- └─▶ 10.4.6 Mechanic 2
- └─▶ 10.4.7 Mechanic 3
- └─▶ 10.4.8 Mechanic 4

└─► 10.4.9 Mechanic 5

└─► 10.4.10 Tyre Technician – F4

└─► 10.4.11 Parts Technician – F4

└─► 10.4.12 Pit Assistant – F4

└─► 10.4.13 Driver Coach – F4

└─► 10.4.14 Trainer – F4

└─► 10.4.15 Physiotherapist – F4

└─► 10.4.16 Hospitality – F4 (2 persone)

└─► 10.4.17 Logistics Assistant – F4

11. LOGISTICA & TRASPORTI (Totale personale: 260 persone)

11.1 Fleet Management – Direzione Logistica

└─► 11.1.1 Logistics Director (riportato nei Direttori)

└─► 11.1.2 Fleet Manager – Autotreni

└─► 11.1.3 Fleet Manager – Furgoni

└─► 11.1.4 Operations Planning Manager

└─► 11.1.5 Route & Travel Planner

└─► 11.1.6 International Transport Coordinator

└─► 11.1.7 Customs & Border Clearance Specialist

└─► 11.1.8 Compliance & Safety Supervisor – Logistica

11.2 Autisti Autotreni (60 unità)

Ogni autotreno richiede:

- 1 autista
- 1 tecnico di bordo
- 1 addetto carico/scarico
- → 3 persone × 60 mezzi = 180 persone

PERSONALE ASSEGNATO

└─► 11.2.1 – 11.2.60 Driver – Autotreni (60 totale)

└─► 11.2.61 – 11.2.120 On-board Technician – Autotreni (60 totale)

└─► 11.2.121 – 11.2.180 Load/Unload Crew – Autotreni (60 totale)

11.3 Furgoni e Veicoli di Supporto (40 unità)

Ogni furgone richiede:

- 1 autista
- 1 tecnico logistico
- → 2 persone × 40 mezzi = 80 persone

PERSONALE ASSEGNATO

└─► 11.3.1 – 11.3.40 Driver – Vans (40 totale)

└─► 11.3.41 – 11.3.80 Logistics Technician – Vans (40 totale)

11.4 **Paddock Operations & Track Assembly** (40 persone)

Responsabili del montaggio di:

- Hospitality
- Tende Tecniche
- Gazebo Moto
- Muretti box
- Segnaletica team
- Strutture mobili
- Cavi elettrici, pneumatici, carburanti

RUOLI

- └─► 11.4.1 Paddock Operations Supervisor
- └─► 11.4.2 Chief Paddock Technician
- └─► 11.4.3 Structure Assembly Team Leader
- └─► 11.4.4 Electrical & Connections Specialist
- └─► 11.4.5 Hydraulic / Air Systems Specialist
- └─► 11.4.6 – 11.4.40 Paddock Assembly Crew (35 persone)

11.5 **Warehouse & Inventory** (20 persone)

- └─► 11.5.1 Warehouse Manager
- └─► 11.5.2 Inventory Controller
- └─► 11.5.3 Parts & Components Manager
- └─► 11.5.4 Tyre Warehouse Supervisor
- └─► 11.5.5 – 11.5.20 Warehouse Staff (16 persone)

11.6 **Fuel, Tyres & Materials Handling** (20 persone)

- └─► 11.6.1 Fuel Specialist – Lead
- └─► 11.6.2 Tyre Logistics Supervisor
- └─► 11.6.3 Chemical Handling Specialist
- └─► 11.6.4 – 11.6.20 Material Handling Crew (17 persone)

12. POLO MEDICO (Totale personale: 40 persone)

12.1 **Direzione e Coordinamento Medico**

- └─► 12.1.1 Chief Medical Officer (riportato nei C-Level)
- └─► 12.1.2 Medical Director
- └─► 12.1.3 Medical Coordinator (riportato nei Coordinatori)
- └─► 12.1.4 Clinical Operations Supervisor

12.2 **Medici Specialisti** (10 persone)

- └─► 12.2.1 Sports Medicine Doctor – Senior
- └─► 12.2.2 Sports Medicine Doctor – Junior

- └─▶ 12.2.3 Orthopedic Specialist (traumi arti superiori)
- └─▶ 12.2.4 Orthopedic Specialist (traumi arti inferiori)
- └─▶ 12.2.5 Neurology & Head Trauma Specialist
- └─▶ 12.2.6 Cardiologist – Motorsport Performance
- └─▶ 12.2.7 General Practitioner – Racing Unit
- └─▶ 12.2.8 Emergency Physician
- └─▶ 12.2.9 Radiology Specialist (ecografie / RX digitali)
- └─▶ 12.2.10 Medical Lab Specialist (analisi rapide)

12.3 **Fisioterapia, Riabilitazione & Performance** (12 persone)

- └─▶ 12.3.1 Lead Physiotherapist
- └─▶ 12.3.2 Physiotherapist 1
- └─▶ 12.3.3 Physiotherapist 2
- └─▶ 12.3.4 Physiotherapist 3

- └─▶ 12.3.5 Sports Rehabilitation Specialist
- └─▶ 12.3.6 Manual Therapy Specialist
- └─▶ 12.3.7 Osteopath

Area Performance & Recupero

- └─▶ 12.3.8 Performance Rehabilitation Coach
- └─▶ 12.3.9 Motor Control Specialist
- └─▶ 12.3.10 Recovery & Stretching Specialist
- └─▶ 12.3.11 Cryotherapy Technician
- └─▶ 12.3.12 Electro-stimulation Technician

12.4 **Psicologia Sportiva** (4 persone)

- └─▶ 12.4.1 Lead Sports Psychologist
- └─▶ 12.4.2 Sports Psychologist – Racing Division
- └─▶ 12.4.3 Mental Coach – Moto Division
- └─▶ 12.4.4 Mental Coach – Auto Division

12.5 **Area Paramedica & Emergenze** (10 persone)

Team ambulanze e pronto intervento

- └─▶ 12.5.1 Paramedic – Team Leader
- └─▶ 12.5.2 Paramedic 1
- └─▶ 12.5.3 Paramedic 2
- └─▶ 12.5.4 Paramedic 3

Tecnici di emergenza

- └─▶ 12.5.5 Emergency Response Technician – Senior
- └─▶ 12.5.6 Emergency Response Technician – Junior

Supporto Clinico

- └─▶ 12.5.7 Clinical Nurse – Senior
- └─▶ 12.5.8 Clinical Nurse – Junior
- └─▶ 12.5.9 Medical Assistant
- └─▶ 12.5.10 Emergency Vehicle Driver

12.6 Area Amministrativa & Supporto (4 persone)

- └─▶ 12.6.1 Medical Receptionist
- └─▶ 12.6.2 Medical Records Specialist (cartelle cliniche digitali)
- └─▶ 12.6.3 Medical Procurement Officer
- └─▶ 12.6.4 Stock & Materials Handler (farmaci, attrezzature, DPI)

13. POLO SCUOLA / EDUCAZIONE (Totale personale: 35 persone)

13.1 Direzione Didattica

- └─▶ 13.1.1 Chief Education Officer (riportato nei C-Level)
- └─▶ 13.1.2 Director of Education & Training
- └─▶ 13.1.3 Academic Coordinator
- └─▶ 13.1.4 Didactic Supervisor

13.2 Professores / Istruttori Tecnici (14 persone)

Formazione motorsport, regolamenti, ingegneria, telemetria, strategia di gara.

- └─▶ 13.2.1 Senior Instructor – Motorsport Theory
- └─▶ 13.2.2 Senior Instructor – Race Strategy
- └─▶ 13.2.3 Instructor – Vehicle Dynamics
- └─▶ 13.2.4 Instructor – Safety & Regulations (FIA/FIM)
- └─▶ 13.2.5 Instructor – Telemetry Fundamentals
- └─▶ 13.2.6 Instructor – Track Behavior & Race Psychology
- └─▶ 13.2.7 Instructor – Karting & Entry-Level Motorsport
- └─▶ 13.2.8 Instructor – Motorcycle Racing Techniques
- └─▶ 13.2.9 Instructor – Car Racing Techniques
- └─▶ 13.2.10 Instructor – Pit & Garage Operations
- └─▶ 13.2.11 Instructor – Mechanical Fundamentals
- └─▶ 13.2.12 Instructor – Aerodynamics Basics
- └─▶ 13.2.13 Instructor – Motorsport Business & Management
- └─▶ 13.2.14 Instructor – Teamwork & Communication

13.3 Professores Accademici (8 persone)

Educazione generale complementare per piloti giovani e internazionali.

- └─▶ 13.3.1 Professor – English Language
- └─▶ 13.3.2 Professor – Italian Language
- └─▶ 13.3.3 Professor – Communication Skills
- └─▶ 13.3.4 Professor – Applied Mathematics

- └─▶ 13.3.5 Professor – Human Performance Theory
- └─▶ 13.3.6 Professor – Sports Ethics & Discipline
- └─▶ 13.3.7 Professor – Media Handling & Public Speaking
- └─▶ 13.3.8 Professor – Nutrition Fundamentals

13.4 **Tutor & Valutatori** (5 persone)

- └─▶ 13.4.1 Lead Tutor
- └─▶ 13.4.2 Tutor – Junior Athletes
- └─▶ 13.4.3 Tutor – International Students
- └─▶ 13.4.4 Performance Evaluator
- └─▶ 13.4.5 Academic Evaluator

13.5 **Amministrazione & Supporto Didattico** (4 persone)

- └─▶ 13.5.1 School Administrator
- └─▶ 13.5.2 Registrar / Records Manager
- └─▶ 13.5.3 Education Program Assistant
- └─▶ 13.5.4 Scheduling & Exam Coordinator

14. FITNESS & WELLNESS (Totale personale: 35 persone)

14.1 **Direzione & Coordinamento**

- └─▶ 14.1.1 Chief Wellness & Fitness Officer (riportato nei C-Level)
- └─▶ 14.1.2 Fitness Department Director
- └─▶ 14.1.3 Wellness & Recovery Director
- └─▶ 14.1.4 Fitness Coordinator (riportato nel blocco coordinatori)
- └─▶ 14.1.5 Wellness Coordinator (riportato nel blocco coordinatori)

14.2 **Preparazione Atletica – Performance Trainers** (12 persone)

- └─▶ 14.2.1 Head Performance Trainer
- └─▶ 14.2.2 Performance Trainer – Formula Division
- └─▶ 14.2.3 Performance Trainer – Moto Division
- └─▶ 14.2.4 Performance Trainer – GT/Endurance
- └─▶ 14.2.5 Strength & Conditioning Trainer
- └─▶ 14.2.6 Cardio & Endurance Specialist
- └─▶ 14.2.7 Mobility & Flexibility Specialist
- └─▶ 14.2.8 Balance & Coordination Specialist
- └─▶ 14.2.9 Sprint & Reaction Time Trainer
- └─▶ 14.2.10 Simulator Physical Preparation Specialist
- └─▶ 14.2.11 Junior Performance Trainer
- └─▶ 14.2.12 Junior Performance Trainer

14.3 **Area Test & Valutazione – High Performance Unit** (6 persone)

- └─▶ 14.3.1 Lead Performance Tester
- └─▶ 14.3.2 Biomechanics & Movement Specialist
- └─▶ 14.3.3 VO₂ Max & Endurance Testing Specialist

- └─▶ 14.3.4 Strength & Power Analyst
- └─▶ 14.3.5 Body Composition Specialist
- └─▶ 14.3.6 Performance Data Analyst

14.4 **Area Recupero & Rigenerazione** (7 persone)

Attività distinte dalla fisioterapia, che appartiene al Polo Medico

- └─▶ 14.4.1 Recovery Supervisor
- └─▶ 14.4.2 Cryotherapy Technician
- └─▶ 14.4.3 Hydrotherapy Specialist (piscina / vasche)
- └─▶ 14.4.4 Stretching & Mobility Specialist
- └─▶ 14.4.5 Anti-fatigue Recovery Technician
- └─▶ 14.4.6 Compression Therapy Specialist
- └─▶ 14.4.7 Muscle Activation Technician

14.5 **Area Wellness & Benessere Generale** (5 persone)

- └─▶ 14.5.1 Wellness Specialist – Senior
- └─▶ 14.5.2 Breathwork & Relaxation Specialist
- └─▶ 14.5.3 Meditation & Focus Coach
- └─▶ 14.5.4 Mind-Body Balance Instructor
- └─▶ 14.5.5 Wellness Lounge Assistant

15. HOSPITALITY & CATERING (Totale personale: 60 persone)

15.1 **Direzione & Supervisione**

- └─▶ 15.1.1 Chief Hospitality & Catering Officer (riportato nei C-Level)
- └─▶ 15.1.2 Hospitality Director
- └─▶ 15.1.3 Catering Director
- └─▶ 15.1.4 Events Director
- └─▶ 15.1.5 Hospitality Coordinator (presente nel blocco coordinatori)
- └─▶ 15.1.6 Catering Coordinator (presente nel blocco coordinatori)
- └─▶ 15.1.7 Guest Experience Supervisor

15.2 **Cucina – Kitchen Operations** (20 persone)

Leadership

- └─▶ 15.2.1 Executive Chef
- └─▶ 15.2.2 Sous-Chef
- └─▶ 15.2.3 Chef de Partie – Hot Kitchen
- └─▶ 15.2.4 Chef de Partie – Cold Kitchen
- └─▶ 15.2.5 Pastry Chef

Brigata di Cucina

- └─▶ 15.2.6 Cook 1
- └─▶ 15.2.7 Cook 2

- └─▶ 15.2.8 Cook 3
- └─▶ 15.2.9 Cook 4
- └─▶ 15.2.10 Cook 5
- └─▶ 15.2.11 Cook 6
- └─▶ 15.2.12 Cook 7
- └─▶ 15.2.13 Cook 8

Supporto

- └─▶ 15.2.14 Kitchen Porter – Senior
- └─▶ 15.2.15 Kitchen Porter – Junior
- └─▶ 15.2.16 Food Prep Assistant
- └─▶ 15.2.17 Storage & Ingredients Assistant

15.3 ***Sala & Servizio – Dining & Restaurant*** (15 persone)

Leadership

- └─▶ 15.3.1 Restaurant Manager
- └─▶ 15.3.2 Head Waiter

Staff di Sala

- └─▶ 15.3.3 Waiter 1
- └─▶ 15.3.4 Waiter 2
- └─▶ 15.3.5 Waiter 3
- └─▶ 15.3.6 Waiter 4
- └─▶ 15.3.7 Waiter 5
- └─▶ 15.3.8 Waiter 6
- └─▶ 15.3.9 Waiter 7

Beverage & Speciality

- └─▶ 15.3.10 Barista
- └─▶ 15.3.11 Bartender
- └─▶ 15.3.12 Sommelier

Supporto

- └─▶ 15.3.13 Dining Assistant
- └─▶ 15.3.14 Table Service Assistant
- └─▶ 15.3.15 Cleaning & Table Reset Assistant

15.4 ***Hospitality Teams – Paddock & Gare Mondiali*** (10 persone)

Supporto diretto ai team gare: Moto, Auto, Formula, VIP, sponsor

- └─▶ 15.4.1 Paddock Hospitality Supervisor
- └─▶ 15.4.2 Hospitality Specialist – Moto
- └─▶ 15.4.3 Hospitality Specialist – Auto

- └─▶ 15.4.4 Hospitality Specialist – Formula
- └─▶ 15.4.5 VIP Hospitality Specialist
- └─▶ 15.4.6 Guest Relations Officer
- └─▶ 15.4.7 Event Setup & Breakdown Operator
- └─▶ 15.4.8 Beverage Station Operator
- └─▶ 15.4.9 Food Truck Operator
- └─▶ 15.4.10 Hospitality Logistics Assistant

15.5 Eventi – Event Production & Banqueting (8 persone)

- └─▶ 15.5.1 Event Manager
- └─▶ 15.5.2 Banqueting Supervisor
- └─▶ 15.5.3 Event Designer
- └─▶ 15.5.4 Stage & Lighting Technician
- └─▶ 15.5.5 Sound & Audio Technician
- └─▶ 15.5.6 Video Wall & Screens Technician
- └─▶ 15.5.7 Event Production Assistant
- └─▶ 15.5.8 Guest Flow & Seating Manager

16. MARKETING, MEDIA & PRODUZIONE CONTENUTI (Totale personale: 45 persone)

16.1 Direzione & Supervisione

- └─▶ 16.1.1 Chief Marketing & Media Officer (CMMO – già presente nei C-Level)
- └─▶ 16.1.2 Marketing Director
- └─▶ 16.1.3 Media Production Director
- └─▶ 16.1.4 Communications Director
- └─▶ 16.1.5 Sponsorship & Partnerships Director
- └─▶ 16.1.6 Licensing & Merchandising Director
- └─▶ 16.1.7 Marketing Coordinator (già nei Coordinatori)
- └─▶ 16.1.8 Media Coordinator (già nei Coordinatori)

16.2 Marketing & Brand Management (10 persone)

- └─▶ 16.2.1 Senior Brand Manager
- └─▶ 16.2.2 Brand Manager – Motorsports Division
- └─▶ 16.2.3 Marketing Specialist – Digital
- └─▶ 16.2.4 Marketing Specialist – Offline
- └─▶ 16.2.5 Content Strategist
- └─▶ 16.2.6 Market Research Analyst
- └─▶ 16.2.7 CRM & Fan Engagement Specialist
- └─▶ 16.2.8 Advertising Specialist
- └─▶ 16.2.9 Promotions Manager
- └─▶ 16.2.10 Copywriter – Brand & Campaigns

16.3 Media Production – Foto, Video & Editing (12 persone)

- └─▶ 16.3.1 Head of Media Production
- └─▶ 16.3.2 Senior Videomaker

- └─▶ 16.3.3 Videomaker – Motorsports
- └─▶ 16.3.4 Videomaker – Lifestyle & Campus
- └─▶ 16.3.5 Photographer – Track
- └─▶ 16.3.6 Photographer – Studio
- └─▶ 16.3.7 Drone Operator
- └─▶ 16.3.8 Video Editor – Senior
- └─▶ 16.3.9 Video Editor – Junior
- └─▶ 16.3.10 Photo Editor / Retoucher
- └─▶ 16.3.11 Colorist – Motorsport Content
- └─▶ 16.3.12 Audio Technician & Sound Designer

16.4 **Social Media & Digital Content** (7 persone)

- └─▶ 16.4.1 Social Media Manager
- └─▶ 16.4.2 Social Media Specialist – Instagram
- └─▶ 16.4.3 Social Media Specialist – TikTok
- └─▶ 16.4.4 Social Media Specialist – YouTube
- └─▶ 16.4.5 Community Manager
- └─▶ 16.4.6 Live Streaming & Broadcasting Technician
- └─▶ 16.4.7 Analytics & Insights Specialist

16.5 **Sponsorship, Partnerships & Advertising** (5 persone)

- └─▶ 16.5.1 Senior Partnership Manager
- └─▶ 16.5.2 Sponsorship Account Executive
- └─▶ 16.5.3 Activation & Brand Integration Specialist
- └─▶ 16.5.4 Hospitality Partnership Specialist
- └─▶ 16.5.5 Advertising Sales Executive

16.6 **PR, Comunicazione & Media Relations** (3 persone)

- └─▶ 16.6.1 PR Manager
- └─▶ 16.6.2 Press Officer
- └─▶ 16.6.3 Media Relations Specialist

17. LICENSING, CONTRATTI & DIRITTI D'IMMAGINE

17.1 **Direzione & Supervisione**

- └─▶ 17.1.1 Chief Legal Officer (CLO – già nei C-Level)
- └─▶ 17.1.2 Director of Licensing & Image Rights
- └─▶ 17.1.3 Contracts & Compliance Supervisor

17.2 **Licensing Sportivo – Licenze FIA/FIM/ACI/FMI** (3 persone)

- └─▶ 17.2.1 Licensing Manager – FIA (Formula 1, F2, F3, F4)
- └─▶ 17.2.2 Licensing Manager – FIM (MotoGP, Moto2, Moto3, SBK, MX)
- └─▶ 17.2.3 Licensing Administrator – Documentazione & Archivi

Mansioni chiave:

- Gestione pratiche licenze piloti
- Omologazioni tecniche team
- Rapporti con federazioni
- Gestione scadenze internazionali
- Registri e compliance sportiva

17.3 Contratti Piloti & Team (3 persone)

- └─► 17.3.1 Contracts Manager – Piloti
- └─► 17.3.2 Team Transfer Contract Specialist
- └─► 17.3.3 Legal Analyst – Motorsport Agreements

Mansioni chiave:

- Contratti interni piloti Academy
- Accordi di prestito/cessione verso team esterni
- Clausole di immagine, performance, sponsor
- NDA, contratti di riservatezza, termination clauses

17.4 Diritti d'Immagine & Media Rights (3 persone)

- └─► 17.4.1 Image Rights Manager
- └─► 17.4.2 Media Rights & Broadcasting Specialist
- └─► 17.4.3 Merchandising & Licensing Specialist

Mansioni chiave:

- Diritti d'immagine piloti
- Utilizzo nome/volto/logo in video, campagne, eventi
- Accordi TV, streaming, piattaforme digitali
- Gestione licenze merchandising (abbigliamento, accessori, oggetti ufficiali)

18. AMMINISTRAZIONE, FINANCE & ACCOUNTING (Totale personale: 50 persone)

18.1 Direzione & Supervisione

- └─► 18.1.1 Chief Financial Officer (CFO – già nei C-Level)
- └─► 18.1.2 Finance Director
- └─► 18.1.3 Administration Director
- └─► 18.1.4 Accounting Director
- └─► 18.1.5 Budgeting & Control Director
- └─► 18.1.6 Financial Compliance Supervisor

18.2 Contabilità Generale – Accounting (12 persone)

- └─► 18.2.1 Senior Accountant – General Ledger
- └─► 18.2.2 Senior Accountant – Motorsport Operations
- └─► 18.2.3 Accountant – Vendors
- └─► 18.2.4 Accountant – Clients & Sponsors
- └─► 18.2.5 Accountant – Fixed Assets
- └─► 18.2.6 Accountant – Travel & Logistics
- └─► 18.2.7 Accountant – Events & Hospitality

- └─► 18.2.8 Junior Accountant 1
- └─► 18.2.9 Junior Accountant 2
- └─► 18.2.10 Accounting Assistant 1
- └─► 18.2.11 Accounting Assistant 2
- └─► 18.2.12 Invoicing & Billing Clerk

18.3 **Amministrazione – Administration Office** (10 persone)

- └─► 18.3.1 Administrative Manager
- └─► 18.3.2 Senior Administrative Officer
- └─► 18.3.3 Procurement Administrator
- └─► 18.3.4 Supplier Relations Administrator
- └─► 18.3.5 Inventory Administration Officer (coordinato con Magazzino)
- └─► 18.3.6 Travel Documentation Administrator
- └─► 18.3.7 Legal Administrative Assistant
- └─► 18.3.8 Office Operations Administrator
- └─► 18.3.9 Administrative Assistant 1
- └─► 18.3.10 Administrative Assistant 2

18.4 **Controllo di Gestione – Budgeting & Control** (8 persone)

- └─► 18.4.1 Head of Budget & Control
- └─► 18.4.2 Senior Controller – Motorsport Division
- └─► 18.4.3 Senior Controller – Academy & Campus
- └─► 18.4.4 Controller – Logistics & Transport
- └─► 18.4.5 Controller – Medical, Fitness & Wellness
- └─► 18.4.6 Controller – Events & Hospitality
- └─► 18.4.7 Financial Data Analyst
- └─► 18.4.8 Cost Analyst

18.5 **Pagamenti & Payroll** (6 persone)

- └─► 18.5.1 Payroll Manager
- └─► 18.5.2 Payroll Specialist – Piloti & Staff Tecnico
- └─► 18.5.3 Payroll Specialist – Staff Generale
- └─► 18.5.4 Payment Processing Officer
- └─► 18.5.5 Reimbursements & Travel Expenses Officer
- └─► 18.5.6 Payroll Administrative Assistant

18.6 **Rapporti Sponsorizzazioni & Fornitori** (5 persone)

Interfaccia tra area Finance, Marketing e Sponsorship

- └─► 18.6.1 Sponsorship Finance Manager
- └─► 18.6.2 Vendor Management Specialist
- └─► 18.6.3 Contracts Billing Specialist
- └─► 18.6.4 Sponsorship Reporting Officer
- └─► 18.6.5 Supplier Compliance Analyst

18.7 Audit Interno & Compliance (3 persone)

- └─▶ 18.7.1 Internal Audit Manager
- └─▶ 18.7.2 Internal Audit Officer
- └─▶ 18.7.3 Financial Compliance Analyst

19. RISORSE UMANE – HUMAN RESOURCES (Totale personale: 35 persone)

19.1 Direzione & Supervisione

- └─▶ 19.1.1 Chief Human Resources Officer (CHRO – già nei C-Level)
- └─▶ 19.1.2 HR Director
- └─▶ 19.1.3 HR Operations Manager
- └─▶ 19.1.4 HR Coordinator (già nel blocco Coordinatori)
- └─▶ 19.1.5 Training & Development Director

19.2 Recruiting & Talent Acquisition (8 persone)

Gestione delle assunzioni dei tecnici, piloti accademia, staff operativo, logistica, hospitality, ecc.

- └─▶ 19.2.1 Head of Talent Acquisition
- └─▶ 19.2.2 Senior Recruiter – Technical & Engineering
- └─▶ 19.2.3 Senior Recruiter – Motorsport Staff
- └─▶ 19.2.4 Recruiter – Administrative & Managerial
- └─▶ 19.2.5 Recruiter – Hospitality & Events
- └─▶ 19.2.6 Junior Recruiter
- └─▶ 19.2.7 Recruitment Assistant
- └─▶ 19.2.8 Applicant Tracking System (ATS) Specialist

19.3 HR Administration & Personnel Management (8 persone)

- └─▶ 19.3.1 HR Administration Manager
- └─▶ 19.3.2 Contracts & Documentation Officer
- └─▶ 19.3.3 Personnel File Administrator
- └─▶ 19.3.4 Attendance & Scheduling Officer
- └─▶ 19.3.5 Travel & Relocation Support Officer
- └─▶ 19.3.6 HR Compliance Specialist
- └─▶ 19.3.7 HR Assistant 1
- └─▶ 19.3.8 HR Assistant 2

19.4 Training, Development & Academy Programs (7 persone)

Gestione formazione interna per piloti, tecnici, meccanici, manager, coordinatori.

- └─▶ 19.4.1 Training Program Manager
- └─▶ 19.4.2 Technical Training Specialist
- └─▶ 19.4.3 Soft Skills & Leadership Trainer
- └─▶ 19.4.4 Safety & Compliance Trainer

- └─▶ 19.4.5 E-Learning Specialist
- └─▶ 19.4.6 Training Events Coordinator
- └─▶ 19.4.7 Training Assistant

19.5 **Employee Relations & Welfare** (4 persone)

- └─▶ 19.5.1 Employee Relations Manager
- └─▶ 19.5.2 Workplace Wellbeing Specialist
- └─▶ 19.5.3 Diversity & Inclusion Officer
- └─▶ 19.5.4 Staff Support Counselor

19.6 **Payroll HR Interface & Analytics** (3 persone)

Lavora in sinergia con il reparto Finance

- └─▶ 19.6.1 HR Payroll Liaison Officer
- └─▶ 19.6.2 HR Data Analyst
- └─▶ 19.6.3 HR Reporting Specialist

20. SICUREZZA INTERNA & CONTROL ROOM (Totale personale: 40 persone)

20.1 **Direzione & Supervisione**

- └─▶ 20.1.1 Chief Security Officer (CSO – già nei C-Level)
- └─▶ 20.1.2 Security Director
- └─▶ 20.1.3 Security Operations Manager
- └─▶ 20.1.4 Control Room Supervisor
- └─▶ 20.1.5 Access Control Supervisor

20.2 **Control Room & Videosorveglianza H24** (10 persone)

(Funzionamento su turni 24/7)

- └─▶ 20.2.1 Lead CCTV Operator
- └─▶ 20.2.2 CCTV Operator – Shift A
- └─▶ 20.2.3 CCTV Operator – Shift B
- └─▶ 20.2.4 CCTV Operator – Shift C
- └─▶ 20.2.5 CCTV Operator – Shift D
- └─▶ 20.2.6 Emergency Line Operator
- └─▶ 20.2.7 Monitoring & Tracking Officer
- └─▶ 20.2.8 Intrusion Detection Specialist
- └─▶ 20.2.9 Fire Alarm Monitoring Technician
- └─▶ 20.2.10 Control Room Technical Support

20.3 **Pattuglie e Sicurezza Territoriale** (10 persone)

Protezione fisica del campus, aree sensibili, paddock, box, hospitality, magazzini.

- └─▶ 20.3.1 Patrol Supervisor
- └─▶ 20.3.2 Security Patrol Officer – Zone A
- └─▶ 20.3.3 Security Patrol Officer – Zone B
- └─▶ 20.3.4 Security Patrol Officer – Zone C
- └─▶ 20.3.5 Security Patrol Officer – Zone D
- └─▶ 20.3.6 Night Patrol Specialist
- └─▶ 20.3.7 Rapid Intervention Officer
- └─▶ 20.3.8 Anti-Intrusion Specialist
- └─▶ 20.3.9 Perimeter Security Officer
- └─▶ 20.3.10 VIP Residence Security Guard

20.4 **Accessi, Perimetro & Checkpoint** (10 persone)

Gestione varchi, registrazione visitatori, badge, scansione materiali, controllo mezzi in entrata/uscita.

- └─▶ 20.4.1 Access Control Team Leader
- └─▶ 20.4.2 Access Control Officer – Gate 1 (Main)
- └─▶ 20.4.3 Access Control Officer – Gate 2
- └─▶ 20.4.4 Access Control Officer – Gate 3
- └─▶ 20.4.5 Badge & ID Verification Officer
- └─▶ 20.4.6 Vehicle Screening Officer
- └─▶ 20.4.7 X-Ray Scanner Operator
- └─▶ 20.4.8 Safety Check Officer
- └─▶ 20.4.9 Visitor Reception & Pass Assistant
- └─▶ 20.4.10 Event Guest Check-in Specialist

20.5 **Protezione VIP / Piloti / Asset Sensibili** (5 persone)

- └─▶ 20.5.1 VIP Protection Specialist – Senior
- └─▶ 20.5.2 VIP Protection Specialist – Junior
- └─▶ 20.5.3 Asset Protection Officer (laboratori, simulatori, prototipi)
- └─▶ 20.5.4 Team Escort Officer (gare internazionali)
- └─▶ 20.5.5 Driver Safe Movement Specialist (trasferte piloti)

21. FACILITY MANAGEMENT & MANUTENZIONE (Totale personale: 45 persone)

21.1 **Direzione & Supervisione**

- └─▶ 21.1.1 Facility Manager (già in Manager)
- └─▶ 21.1.2 Maintenance Director
- └─▶ 21.1.3 Technical Systems Supervisor
- └─▶ 21.1.4 Grounds & Green Areas Supervisor
- └─▶ 21.1.5 Cleaning & Sanitation Supervisor

21.2 **Manutenzione Tecnica – Impianti** (12 persone)

Gestione impianti elettrici, idraulici, climatizzazione, sistemi speciali.

- └─▶ 21.2.1 Senior Electrician

└─▶ 21.2.2 Electrician 1

└─▶ 21.2.3 Electrician 2

└─▶ 21.2.4 Senior Plumber / Hydraulic Specialist

└─▶ 21.2.5 Plumber 1

└─▶ 21.2.6 Plumber 2

└─▶ 21.2.7 HVAC Specialist (climatizzazione)

└─▶ 21.2.8 HVAC Technician

└─▶ 21.2.9 Building Automation Technician

└─▶ 21.2.10 Fire Safety Systems Technician

└─▶ 21.2.11 Elevator & Mechanical Systems Technician

└─▶ 21.2.12 Technical Maintenance Assistant

21.3 **Manutenzione Strutturale & Officine Campus** (8 persone)

Supporto costante a box, garage, simulatori, sale tecniche.

└─▶ 21.3.1 Structural Maintenance Technician – Senior

└─▶ 21.3.2 Structural Maintenance Technician – Junior

└─▶ 21.3.3 Carpenter / Woodworks Technician

└─▶ 21.3.4 Metalworks & Welding Technician

└─▶ 21.3.5 Painting & Finishing Technician

└─▶ 21.3.6 Tool Maintenance Specialist

└─▶ 21.3.7 General Maintenance Worker 1

└─▶ 21.3.8 General Maintenance Worker 2

21.4 **Green Areas & Landscaping** (8 persone)

Gestione aree verdi, giardini, piste esterne, parchi tecnici.

└─▶ 21.4.1 Groundskeeper – Senior

└─▶ 21.4.2 Groundskeeper – Junior

└─▶ 21.4.3 Gardener 1

└─▶ 21.4.4 Gardener 2

└─▶ 21.4.5 Gardener 3

└─▶ 21.4.6 Tree & Landscape Specialist

└─▶ 21.4.7 Irrigation Systems Technician

└─▶ 21.4.8 Outdoor Track Maintenance Worker

21.5 **Pulizie, Sanificazione & Housekeeping** (10 persone)

Per residenze piloti, ospiti, uffici, palestre, aree comuni.

└─▶ 21.5.1 Cleaning Team Leader

└─▶ 21.5.2 Housekeeping Supervisor

└─▶ 21.5.3 Housekeeper – Residences

└─▶ 21.5.4 Housekeeper – Training Center

- └─▶ 21.5.5 Housekeeper – Offices
- └─▶ 21.5.6 Cleaning Staff 1
- └─▶ 21.5.7 Cleaning Staff 2
- └─▶ 21.5.8 Cleaning Staff 3
- └─▶ 21.5.9 Cleaning Staff 4
- └─▶ 21.5.10 Cleaning Staff 5

22. EVENTI & GESTIONE DEL PUBBLICO (Totale personale: 30 persone)

22.1 Direzione & Supervisione

- └─▶ 22.1.1 Events Director (già in lista Managers di alto livello)
- └─▶ 22.1.2 Public Operations Manager
- └─▶ 22.1.3 Events Production Manager
- └─▶ 22.1.4 Guest Experience Manager
- └─▶ 22.1.5 Ticketing & Admissions Supervisor

22.2 Event Production & Technical Crew (10 persone)

Supporto operativo per montaggio, smontaggio, illuminazione, audio/video.

- └─▶ 22.2.1 Event Technical Supervisor
- └─▶ 22.2.2 Stage Technician
- └─▶ 22.2.3 Lighting Technician
- └─▶ 22.2.4 Sound Technician
- └─▶ 22.2.5 LED & Videowall Technician
- └─▶ 22.2.6 Event Setup Operator
- └─▶ 22.2.7 Event Breakdown Operator
- └─▶ 22.2.8 Props & Scenic Elements Specialist
- └─▶ 22.2.9 Event Safety Support
- └─▶ 22.2.10 Technical Assistant

22.3 Guest Management & Public Experience (8 persone)

- └─▶ 22.3.1 Guest Relations Supervisor
- └─▶ 22.3.2 VIP Guest Relations Officer
- └─▶ 22.3.3 Public Interaction Specialist
- └─▶ 22.3.4 Fan Experience Coordinator
- └─▶ 22.3.5 Queue & Flow Manager
- └─▶ 22.3.6 Ticketing Officer
- └─▶ 22.3.7 Admissions & Pass Control Assistant
- └─▶ 22.3.8 Front Desk Event Assistant

22.4 Track & Motorsport Events Crew (7 persone)

Gestione attività in pista durante eventi ufficiali.

- └─▶ 22.4.1 Track Events Coordinator
- └─▶ 22.4.2 Grid & Paddock Marshal – Senior
- └─▶ 22.4.3 Paddock Marshal – Junior

- └─► 22.4.4 Pitlane Marshal
- └─► 22.4.5 Track Walk Supervisor
- └─► 22.4.6 Ceremony & Podium Assistant
- └─► 22.4.7 Motorsport Events Assistant

23. SERVIZI GENERALI & SUPPORTO OPERATIVO (Totale personale: 30 persone)

23.1 Direzione & Coordinamento

- └─► 23.1.1 General Services Manager
- └─► 23.1.2 Operations Support Supervisor
- └─► 23.1.3 Reception & Front Office Supervisor
- └─► 23.1.4 Central Services Coordinator

23.2 Reception, Front Office & Accoglienza (8 persone)

- └─► 23.2.1 Front Office Manager
- └─► 23.2.2 Receptionist – Senior
- └─► 23.2.3 Receptionist – Junior
- └─► 23.2.4 Visitor Welcome Assistant
- └─► 23.2.5 Customer Care Assistant
- └─► 23.2.6 Access Pass Desk Officer (in supporto al reparto sicurezza)
- └─► 23.2.7 Conference Room Assistant
- └─► 23.2.8 Guest Service Assistant

23.3 Centralino & Comunicazioni Interne (4 persone)

- └─► 23.3.1 Switchboard Operator – Senior
- └─► 23.3.2 Switchboard Operator – Junior
- └─► 23.3.3 Internal Communications Support
- └─► 23.3.4 Call Center Assistant (supporto ad eventi e affluenze)

23.4 Supporto Operativo Inter-Dipartimentale (10 persone)

Supporto fisico e logistico a tutti i reparti del Campus.

- └─► 23.4.1 Operations Assistant – Senior
- └─► 23.4.2 Operations Assistant – Junior
- └─► 23.4.3 Document & File Handler
- └─► 23.4.4 Runner – Technical Division
- └─► 23.4.5 Runner – Motorsports Division
- └─► 23.4.6 Runner – Hospitality & Events
- └─► 23.4.7 Archive & Records Technician
- └─► 23.4.8 Printing & Document Services Technician
- └─► 23.4.9 Supply & Inventory Assistant
- └─► 23.4.10 Campus Utility Support Worker

23.5 Servizi di Supporto Speciali (4 persone)

Compiti extra per esigenze operative specifiche.

- |—▶ 23.5.1 VIP Support Assistant
- |—▶ 23.5.2 International Guests Liaison
- |—▶ 23.5.3 Meeting & Conference Support Technician
- |—▶ 23.5.4 General Services Floater

NOTE:

L'Organico Generale verrà esteso in linea con lo sviluppo e la crescita della
ROSWEALTH SCUDERIA